

Human Resources concerns with reopening?

employees; (2) having the right staffing - enough custodians? what happens to employees who don't have work to do during COVID closure or hybrid? (3) Taking care of our staff - mental health, flexibility,

Issues with liability waivers for staff and students. In the event a staff member gets sick/hospitalized/dies. What if staff don't file? Are we going to require folks to waive their rights to return to work?

Teachers doing their own cleaning?

School safety: standard response protocol with masks? We could still have bears, suicide, shooters?

How would HIPPA impact divulging illness/fever/symptoms for staff and students?

Training for faculty on new protocols.

Teachers and students with hearing impairment?

Do we need to hire more custodial staff to ensure cleaning?

Can we do plexiglass for the classrooms?

What happens with performing arts instruction? Singing? What happens to teachers whose subjects are higher risk or impossible?

What resources will be available for mental health counseling as the stress level is going to be very high?

In a hybrid model, how do staff with big classes (like band) get divided for that one teacher?

Protecting teachers who have bigger classes or see a lot of kids,

If a teacher is sick, esp a specials/electives teacher, are all those kids quarantined?

Visitors? Will they be allowed? How do we ID them if they have a mask on?

Need to make sure safety measures are in place, that folk actually follow them, ensure enforcement of rules. Can we discipline folks or make it a condition of employment?

Can we keep doors open? SRP says no. COVID says yes.

Sick leave if actually sick, or required to quarantine

What about staff who simply aren't comfortable coming to the facility?

Child care for a hybrid model and who pays for that and how is it safe

What happens if a student or staff member says it is not a safe environment? What happens if someone sues the district because they get sick?

Will nurses office stay in ES? Will that become a hub for risk?

What chemicals are we cleaning with?

Ventilation system

What will the liability of sites

Who will provide PPE to students and staff? How will wearing masks be enforced?

What happens if staff cant do their jobs? If we are working remotely, do bus drivers, custodians, etc get laid off?

Will all kids be sent home if their teacher gets ordered to quarantine?

Who would be the District point person in charge of safety/compliance and the point person for each of the buildings/departments?

Human Resources recommendations regarding reopening?

Pushing back start date could help staff plan for hybrid.

Face shields instead of masks? In addition?

medical bills and testing; pay for all COVID sick leave without employees using their own leave plans; don't do waivers of liability (could negate/complicate work comp); if teachers have to quarantine, they can

Robust plan for enforcement of social distancing and masks. Requirement for staff and students.

Disposable masks distributed every day to ensure they are clean?

Plexiglass or physical barriers in the classrooms.

reducing their exposure risk outside of work; (3) clear information about what employees should do, what leave options exist for all scenarios (exposed in private life, symptoms but negative test, doctor quarantine

Open school for a few weeks, then go online.

Paid two week quarantine/prep period.

Travel rules - is there anything we can do? Can we require that teachers stay in one place for two weeks before they start? Regulate outside of work conduct?

