

ASD Strategic Planning Strategies & Tactics

DRAFT

Below is a draft of the ASD Strategic Plan. The top bar represents the six strategies the district intends to implement. In this context, a strategy is a coherent set of tactics that combine to maximize impact on, and realize, the [Academic Indicators](#). The tactics within each strategy area are the specific pieces of work our district will undertake or has been implementing to support each strategy. Each tactic will be further defined through answering the questions on the [Tactic Profile Tool](#).

Strategy: Student Learner Readiness (SLR)	Strategy: Student Learning (SL)	Strategy: Trailblazing (T)	Strategy: Adult Learning (AL)	Strategy: Operations (OP)	Strategy: Communication (C)
Tactic 1: Implement cohesive systems to support social emotional learning	Tactic 1: Teach ALL to high standards through curriculum alignment	Tactic 1: Implement a continually evolving & innovating outdoor education/experiential education program	Tactic 1: Retain staff	Tactic 1: Maintain a safe & reliable transportation system	Tactic 1: Foster relationships between staff, students & community
Tactic 2: Implement integrated family support that includes both prevention & intervention	Tactic 2: Create a robust MTSS process that incorporates strategic data-based decision making	Tactic 2: Offer high quality opportunities for athletics to strengthen community	Tactic 2: Implement clear & consistent human resources policies & procedures	Tactic 2: Maintain safe & sustainable facilities	Tactic 2: Learn from & celebrate exemplary instruction
Tactic 3: Collaborate with the community to increase services & support to students & families	Tactic 3: Ensure that all students engage in tasks that require critical thinking & problem solving	Tactic 3: Implement innovative practices, inclusive of community partnerships with the school district acting as a community hub	Tactic 3: Recruit an abundance of high quality staff	Tactic 3: Provide nutritious food for students & staff	Tactic 3: Develop a clear organizational chart
Tactic 4: Develop & implement health & wellness education & Intervention	Tactic 4: Implement an evidence-based behavior intervention system that incorporates restorative & equitable practices	Tactic 4: Offer high quality opportunities for musical, visual and performing arts activities that create equitable access for all students	Tactic 4: Empower educators through professional development	Tactic 4: Create and sustain a robust and reliable technology infrastructure	Tactic 4: Maximize staff potential through shared leadership
	Tactic 5: Create clear & customized pathways to support the individual student journey throughout the ASD experience & beyond	Tactic 5: Offer high quality opportunities for student activities that create equitable access for all students	Tactic 5: Foster a positive culture of collegiality & collaboration	Tactic 5: Develop & maintain a comprehensive, outcomes-based budgeting strategy	Tactic 5: Develop & implement a comprehensive multilingual communications plan to meet the informational needs of core audiences: students, staff, parents, & community
	Tactic 6: Implement best practices in education technology and support integrated technology practices		Tactic 6: Leverage & expand risk management practices	Tactic 6: Maintain & grow housing inventory & create equitable housing processes	

Strategy: Student Learner Readiness (SLR)

Tactic 1: Implement cohesive systems to support social emotional learning	If we implement social emotional learning with fidelity, then student engagement will increase & students will demonstrate integrity, empathy, courage & perseverance.
Tactic 2: Implement integrated family support that includes both prevention & intervention	If families are respectfully included in their child's education with a voice & choice, then kids & their families will demonstrate increased involvement with the school.
Tactic 3: Collaborate with the community to increase services & support to students & families	If community agencies come together to collaborate & amplify services for students & families, then kids & families will increasingly participate in school & community activities, resulting in a strong, resilient & engaged population.
Tactic 4: Develop & implement health & wellness education & Intervention	If we develop & implement services/interventions for students related to mental & physical health, then students will indicate decreased participation in at-risk behaviors on the healthy kids survey.

Strategy: Student Learning (SL)

Tactic 1: Teach ALL to high standards through curriculum alignment	If we teach all students to the highest standards & align our curriculum PreK-12, then our students will demonstrate proficiency on our academic indicators.
Tactic 2: Create a robust MTSS process that incorporates strategic data-based decision making	If we create a robust MTSS process & utilize data in a meaningful & relevant manner to inform decisions, then all students will be supported in achieving their individual goals.
Tactic 3: Ensure that all students engage in tasks that require critical thinking & problem solving	If our students regularly engage in tasks that require critical thinking & problem solving, then we will develop global citizens who are adaptive, collaborative & communicative.
Tactic 4: Implement an evidence-based behavior intervention system that incorporates restorative & equitable practices	If we develop & maintain a school-wide behavior intervention support system that utilizes restorative & equitable practices, then negative behaviors will have less of an impact on student learning & the learning environment.
Tactic 5: Create clear & customized pathways to support the individual student journey throughout the ASD experience & beyond	If we develop multiple pathways, support transitions, & encourage authentic application of knowledge & understanding, then students will remain more engaged & self-directed as they take ownership of their learning
Tactic 6: Implement best practices in education technology and support integrated technology practices.	If we integrate technology instruction that supports global-ready learning, then students will have the skills necessary to thrive in the 21st Century & beyond.

Strategy: Trailblazing (T)

Tactic 1: Implement a continually evolving & innovating outdoor education/experiential education program	If we implement a robust outdoor education/experiential education continuum preschool-12th grade, then students will demonstrate increased collaboration, perseverance, adaptability & confidence, as measured by self-report on a social-emotional learning survey.
Tactic 2: Offer high quality opportunities for athletics to strengthen community	If we provide world class opportunities in athletics & activities, then students will have the skills & support to achieve their dreams.
Tactic 3: Implement innovative practices, inclusive of community partnerships with the school district acting as a community hub	If we encourage innovation in thinking & teaching, then the ASD will increase staff empowerment & students will demonstrate increased creativity through student work.
Tactic 4: Offer high quality opportunities for musical, visual and performing arts activities that create equitable access for all students	If we fill our existing, visual, and performing arts spaces with opportunities for students and community members to create and perform, then we will change the culture and climate of the community, by creating a venue to grow the Mind and Spirit components of the Aspen philosophy.
Tactic 5: Offer high quality opportunities for student activities that create equitable access for all students	If we provide students access to activities that interest them, then they will engage with other students and learn social and technical skills that help them in life (Life Skills) and allow them to work together (Citizenship).

Strategy: Adult Learning (AL)

Tactic 1: Retain staff	If ASD achieves and maintains high staff retention rates, the school district will benefit from increased numbers of highly effective teachers and other experienced staff.
Tactic 2: Implement clear & consistent human resources policies & procedures	If HR practices are clear, understandable, & consistent, then staff will report that HR practices are fair, sensible, & reliable.
Tactic 3: Recruit an abundance of high quality staff	If ASD attracts a healthy pool of dynamic, highly-qualified applicants, offers competitive pay & benefits, then students will have the opportunity to learn from the highest qualified teachers & staff.
Tactic 4: Empower educators through professional development	If we empower educators to access high-quality professional development opportunities, then students will have the opportunity to learn from the highest qualified teachers & staff.
Tactic 5: Foster a positive culture of collegiality & collaboration	If we create a culture of collaboration & collegiality, then our staff will have increased collective efficacy.

Strategy: Operations (OP)

Tactic 1: Maintain a safe & reliable transportation system	If we manage & train staff & students, maintain a thorough management & maintenance of our fleet, then we will see increased ridership with reliable, safe, green & efficient transportation.
Tactic 2: Maintain Safe & Sustainable Facilities	If we develop a facilities master plan, define & establish access, communicate & enforce our parking plan & rules, collaborate with our SROs, & demonstrate care, respect & sustainability for our properties, then the community will take pride in our facilities & our students will thrive in a safe learning environment.
Tactic 3: Provide Nutritious Food for Students & Staff	If we provide nutritious food for students & staff & promote sustainability practices, then students & staff will be healthier.
Tactic 4: Create and sustain a robust and reliable technology infrastructure	If we create and sustain a robust and reliable technology infrastructure, then students and staff will have the foundation they need to utilize technology as a transformative learning tool.
Tactic 5: Develop & maintain a comprehensive, outcomes-based budgeting strategy.	If ASD develops & maintains a comprehensive, outcomes-based budgeting strategy, then the school district will maintain responsible fiscal practices with transparency & accountability.
Tactic 6: Maintain & grow housing inventory & create equitable housing processes.	If the district maintains & grows the housing inventory & creates consistent leasing & selection practices, then the housing options will attract & maintain high quality employees & the housing benefit will be equitable & clear.

Strategy: Communication (C)

<p>Tactic 1: Foster relationships between staff, students & community</p>	<p>If we leverage communication avenues to foster relationships between staff, students & community, then stakeholders will have the information they need when they need it to make the best decisions for kids.</p>
<p>Tactic 2: Learn from & celebrate exemplary instruction</p>	<p>If we identify, spotlight, & celebrate examples of effective, inspirational instruction, then more of our staff can adopt those practices.</p>
<p>Tactic 3: Develop a clear organizational chart</p>	<p>If ASD establishes, maintains, and adheres to a transparent organization chart, then we will have a tool that identifies roles and responsibilities that can be used to improve lines of communication and decision-making practices.</p>
<p>Tactic 4: Maximize staff potential through shared leadership</p>	<p>If we maximize all of the human resources in ASD by empowering individuals & giving them an opportunity to take leadership positions in their areas of expertise, then we can deliver cohesive, high quality education to students.</p>
<p>Tactic 5: Develop & implement a comprehensive multilingual communications plan about the district's purpose & direction to meet the informational needs of core audiences: students, staff, parents, & community</p>	<p>If we develop a communication plan that clarifies the purpose & direction of ASD, then the community will have clarity regarding the district's goals & how they can support.</p>